










Choice plan details, all in one place.

Use this benefit summary to learn more about this plan's benefits, ways you can get help managing costs and how you may get more out of this health plan.

| Check out what's included in the plan | Choice |
|--|-------------------------------------|
|  <p>Network coverage only You can usually save money when you receive care for covered health care services from network providers.</p> | <input checked="" type="checkbox"/> |
|  <p>Network and out-of-network benefits You may receive care and services from network and out-of-network providers and facilities — but staying in the network can help lower your costs.</p> | <input type="checkbox"/> |
|  <p>Primary care physician (PCP) required With this plan, you need to select a PCP — the doctor who plays a key role in helping manage your care. Each enrolled person on your plan will need to choose a PCP.</p> | <input type="checkbox"/> |
|  <p>Referrals required You'll need referrals from your PCP before seeing a specialist or getting certain health care services.</p> | <input type="checkbox"/> |
|  <p>Preventive care covered at 100% There is no additional cost to you for seeing a network provider for preventive care.</p> | <input checked="" type="checkbox"/> |
|  <p>Pharmacy benefits With this plan, you have coverage that helps pay for prescription drugs and medications.</p> | <input checked="" type="checkbox"/> |
|  <p>Tier 1 providers Using Tier 1 providers may bring you the greatest value from your health care benefits. These PCPs and medical specialists meet national standard benchmarks for quality care and cost savings.</p> | <input type="checkbox"/> |
|  <p>Freestanding centers You may pay less when you use certain freestanding centers — health care facilities that do not bill for services as part of a hospital, such as MRI or surgery centers.</p> | <input checked="" type="checkbox"/> |
|  <p>Health savings account (HSA) With an HSA, you've got a personal bank account that lets you put money aside, tax-free. Use it to save and pay for qualified medical expenses.</p> | <input type="checkbox"/> |

This Benefit Summary is to highlight your Benefits. Don't use this document to understand your exact coverage. If this Benefit Summary conflicts with the Certificate of Coverage (COC), Schedule of Benefits, Riders, and/or Amendments, those documents govern. Review your COC for an exact description of the services and supplies that are and are not covered, those which are excluded or limited, and other terms and conditions of coverage.

Here's a more in-depth look at how Choice works.

Medical Benefits

In Network

| Annual Medical Deductible | |
|---------------------------|---------|
| Individual | \$2,000 |
| Family | \$4,000 |

All individual deductible amounts will count toward the family deductible, but an individual will not have to pay more than the individual deductible amount.

You're responsible for paying 100% of your medical expenses until you reach your deductible. For certain covered services, you may be required to pay a fixed dollar amount - your copay.

| Annual Out-of-Pocket Limit | |
|----------------------------|----------|
| Individual | \$5,500 |
| Family | \$11,000 |

All individual out-of-pocket maximum amounts will count toward the family out-of-pocket maximum, but an individual will not have to pay more than the individual out-of-pocket maximum amount.

Once you've met your deductible, you start sharing costs with your plan - coinsurance. You continue paying a portion of the expense until you reach your out-of-pocket limit. From there, your plan pays 100% of allowed amounts for the rest of the plan year.

What You Pay for Services

Copays (\$) and Coinsurance (%) for Covered Health Care Services

Network

Preventive Care Services

Preventive Care

No copay

Certain preventive care services are provided as specified by the Patient Protection and Affordable Care Act (ACA), with no cost-sharing to you. These services are based on your age, gender and other health factors. UnitedHealthcare also covers other routine services that may require a copay, co-insurance or deductible.

Includes services such as Routine Wellness Checkups, Immunizations, and Lab and X-ray services for Mammogram, Pap Smear, Prostate and Colorectal Cancer screenings.

Office Services - Sickness & Injury

Primary Care Provider

\$25 copay

Telehealth is covered at the same cost share as in the office.

Additional copays, deductible, or co-insurance may apply when you receive other services at your provider's office. For example, surgery and lab work.

Specialist

\$50 copay

Telehealth is covered at the same cost share as in the office.

Additional copays, deductible, or co-insurance may apply when you receive other services at your provider's office. For example, surgery and lab work.

Urgent Care

\$50 copay

Additional copays, deductible, or co-insurance may apply when you receive other services at the urgent care facility. For example, surgery and lab work.

*After the Annual Medical Deductible has been met.

†Prior Authorization Required. Refer to COC/SBN.

What You Pay for Services

Copays (\$) and Coinsurance (%) for Covered Health Care Services

Network

Virtual Care Services

No copay

Benefits are available only when services are delivered through a Designated Virtual Network Provider. You can find a Designated Virtual Visit Network Provider by contacting us at myuhc.com® or the telephone number on your ID card. Access to Virtual Visits and prescription services may not be available in all states or for all groups.

Vision Exams

\$25 copay

Limited to 1 exam every 24 months.

Find a listing of Spectera Eyecare Network Vision Care Providers at myuhcvision.com.

Emergency Care

Accidental Dental

No copay*

Limited to \$3,000 per year. Benefits are further limited to a maximum of \$900 per tooth.

Emergency Ambulance

No copay*

Emergency Room¹

\$250 copay

Non-Emergency Ambulance

No copay*

Inpatient Care

Congenital Heart Disease Surgeries

No copay*

Hospital Inpatient Stays

No copay*

Inpatient Habilitative Services

The amount you pay is based on where the covered health care service is provided.

Limit will be the same as, and combined with, those stated under Skilled Nursing Facility/Inpatient Rehabilitation Services.

Skilled Nursing Facility & Inpatient Rehabilitation Facility Services

No copay*

Limited to 100 days per year in a Skilled Nursing Facility.

Limited to 60 days per year in an Inpatient Rehabilitation Facility.

Outpatient Care

Habilitative Services

\$25 copay

For outpatient therapies (physical therapy, occupational therapy, manipulative treatment, speech therapy, post-cochlear implant aural therapy, cognitive therapy), limits will be the same as, and combined with those stated under Rehabilitation Services.

Home Health Care

No copay*

*After the Annual Medical Deductible has been met.

¹Prior Authorization Required. Refer to COC/SBN.

What You Pay for Services

Copays (\$) and Coinsurance (%) for Covered Health Care Services

Network

Lab Testing

For services provided at a freestanding lab, freestanding diagnostic center or in a physician's office. \$25 copay

For services provided at a hospital-based lab or an outpatient hospital-based diagnostic center. No copay*

Limited to 18 Presumptive Drug Tests per year.

Limited to 18 Definitive Drug Tests per year.

Major Diagnostic and Imaging

For services provided at a freestanding diagnostic center or in a physician's office. \$500 copay

For services provided at an outpatient hospital-based diagnostic center. No copay*

Physician Fees for Surgical and Medical Services No copay*

Rehabilitation Services \$25 copay

Limited to 20 visits of manipulative treatments per year.

Limited to 20 visits of physical therapy per year.

Limited to 30 visits of post-cochlear implant aural therapy per year.

Limited to 20 visits of occupational therapy per year.

Limited to 20 visits of cognitive rehabilitation therapy per year.

Limited to 20 visits of pulmonary rehabilitation therapy per year.

When physical and/or occupational therapy is furnished as part of the treatment of an Autism Spectrum Disorder or as part of home health care, a benefit limit will not apply to these services.

Note: The first three network visits for any combination of physical therapy and Manipulative Treatment for new low back pain are not subject to any copay, co-insurance or deductible and subject to the annual visit limits.

Scopic Procedures

For services provided at a freestanding center or in a physician's office. \$500 copay

For services provided at an outpatient hospital-based center. No copay*

Diagnostic/therapeutic scopic procedures include, but are not limited to colonoscopy, sigmoidoscopy and endoscopy.

Surgery

For services provided at an ambulatory surgical center or in a physician's office. \$500 copay

For services provided at an outpatient hospital-based surgical center. No copay*

*After the Annual Medical Deductible has been met.

*Prior Authorization Required. Refer to COC/SBN.

What You Pay for Services

Copays (\$) and Coinsurance (%) for Covered Health Care Services

Network

Therapeutic Treatments

No copay*

Therapeutic treatments include, but are not limited to dialysis, intravenous chemotherapy, intravenous infusion, medical education services and radiation oncology.

X-ray and other Diagnostic Testing

\$50 copay

For services provided at a freestanding lab, freestanding diagnostic center or in a physician's office.

For services provided at a hospital-based lab or an outpatient hospital-based diagnostic center.

No copay*

Supplies and Services

Diabetes Self-Management Items

The amount you pay is based on where the covered health care service is provided under Durable Medical Equipment (DME), Orthotics and Supplies or in the Prescription Drug Benefits Section.

Diabetes Self-Management and Training

The amount you pay is based on where the covered health care service is provided.

Durable Medical Equipment, Orthotics and Supplies

No copay*

Limited to a single purchase of a type of DME or orthotic every 3 years.

Repair and/or replacement of DME or orthotics would apply to this limit in the same manner as a purchase. This limit does not apply to wound vacuums.

Enteral Nutrition

No copay*

Hearing Aids

No copay*

Limited to \$2,000 every 36 months.

The limit applies to one hearing aid per hearing impaired ear. The difference above the limit of \$2,000 will be payable by the insured if the insured elects to pay the difference.

Ostomy Supplies

No copay*

Pharmaceutical Products

No copay*

This includes medications given at a doctor's office, or in a covered person's home.

No cost for oral chemotherapeutic agents.

Prosthetic Devices

No copay*

Limited to a single purchase of each type of prosthetic device every 3 years.

Repair and/or replacement of a prosthetic device would apply to this limit in the same manner as a purchase.

Urinary Catheters

No copay*

Pregnancy

Maternity Services

The amount you pay is based on where the covered health care service is provided except that an Annual Deductible will not apply for a newborn child whose length of stay in the Hospital is the same as the mother's length of stay.

*After the Annual Medical Deductible has been met.

†Prior Authorization Required. Refer to COC/SBN.

What You Pay for Services

Copays (\$) and Coinsurance (%) for Covered Health Care Services

| | Network |
|--|---|
| Mental Health Care & Substance Related and Addictive Disorder Services | |
| Inpatient | No copay* |
| Outpatient | \$25 copay |
| Partial Hospitalization | No copay |
| Other Services | |
| Autism Spectrum Disorder Treatment | The amount you pay is based on where the covered health care service is provided. |
| <i>Limits stated under Rehabilitation Services in this Benefit Summary do not apply to Autism Spectrum Disorder Treatment.</i> | |
| Cellular or Gene Therapy | The amount you pay is based on where the covered health care service is provided. |
| <i>Cellular or Gene Therapy services must be received from a Designated Provider.</i> | |
| Clinical Trials | The amount you pay is based on where the covered health care service is provided. |
| Early Intervention Services | No copay |
| Fertility Preservation for Iatrogenic Infertility | No copay* |
| <i>Benefits are limited to one cycle of fertility preservation for Iatrogenic Infertility per Covered Person during the entire time he or she is enrolled for coverage under the Policy.</i> | |
| HIV-Associated Lipodystrophy Treatment | The amount you pay is based on where the covered health care service is provided. |
| Hormone Replacement Therapy and Contraceptive Services | The amount you pay is based on where the covered health care service is provided. |
| Hospice Care | No copay* |
| Hypodermic Needles and Syringes | No copay* |
| Infertility Services | No copay* |
| Lyme Disease Treatment | The amount you pay is based on where the covered health care service is provided. |
| Preimplantation Genetic Testing (PGT) and Related Services | No copay* |
| Reconstructive Procedures | The amount you pay is based on where the covered health care service is provided. |
| Scalp Hair Prosthesis | No copay* |
| <i>Coverage is limited to hair loss suffered as a result of cancer or leukemia treatment.</i> | |
| Speech, Hearing, and Language Disorders | The amount you pay is based on where the covered health care service is provided. |
| Transplantation Services | The amount you pay is based on where the covered health care service is provided. |
| <i>Network Benefits must be received from a Designated Provider.</i> | |
| Treatment of Cleft Lip or Palate or Both | The amount you pay is based on where the covered health care service is provided. |

*After the Annual Medical Deductible has been met.

†Prior Authorization Required. Refer to COC/SBN.

Pharmacy Benefits

| Pharmacy Plan Details | | |
|--------------------------------------|--|-------------------------------|
| Pharmacy Network | National | |
| Prescription Drug List | Advantage | |
| In Network | | |
| Annual Pharmacy Deductible | | |
| Individual | You do not have to pay a pharmacy deductible | |
| Family | You do not have to pay a pharmacy deductible | |
| Prescription Drug Product Tier Level | Up to a 31-day supply | Up to a 90-day supply |
| | Retail Network | Mail Order Network Pharmacy** |
| Tier 1 \$ | \$10 | \$25 |
| Tier 2 \$\$ | \$30 | \$75 |
| Tier 3 \$\$\$ | \$50 | \$125 |

** Only certain Prescription Drug Products are available through mail order; please visit myuhc.com® or call Customer Care at the telephone number on the back of your ID card for more information. You will be charged a retail Copayment and/or Coinsurance for 31 days or 2 times for 60 days based on the number of days supply dispensed for any Prescription Order or Refills sent to the mail order pharmacy. To maximize your Benefit, ask your Physician to write your Prescription Order or Refill for a 90-day supply, with refills when appropriate, rather than a 30-day supply with three refills. Your Copayment and/or Coinsurance is determined by the tier to which the Prescription Drug List (PDL) Management Committee has assigned the Prescription Drug Product. All Prescription Drug Products on the Prescription Drug List are assigned to Tier 1, Tier 2 or Tier 3. If you are a member, you can find individualized information on your benefit coverage, determine tier status, check the status of claims and search for network pharmacies by logging into your account on myuhc.com® or calling the Customer Care number on your ID card. If you are not a member, you can view prescription information at welcometouhc.com > Benefits > Pharmacy Benefits.

Here's an example of how the plan's costs come into play.

1 At the start of your plan year...

You're responsible for paying 100% of your covered health services until you reach your **deductible**, which is the amount you pay before your health plan pays a portion.

YOU PAY 100%

2 Once you reach your deductible...

Your health plan starts to share a percentage of costs (the allowed amounts, excluding copays) for covered health care services with you—this is your **coinsurance**.*

YOU PAY 20%*
YOUR PLAN PAYS 80%

3 When you reach your out-of-pocket limit...

Your plan covers your costs (the allowed amount) at 100%. Your **out-of-pocket limit** is the most you'll pay for covered health services in a plan year—copays and coinsurance count toward this.

YOUR PLAN PAYS 100%

Along the way, you may also be required to pay a fixed amount (for example, \$15)—or **copay**—for covered health care services, such as seeing a provider or purchasing a prescription. You pay 100% of the copay, usually when you receive the service.

* Your coinsurance may vary by service. This example is for illustrative purposes only.

More ways to help manage your health plan and stay in the loop.



Search the network to find doctors.

You can go to providers in and out of our network — but when you stay in network, you'll likely pay less for care. To get started:

- Go to [welcometouhc.com](https://www.welcometouhc.com) > **Benefits** > **Find a Doctor or Facility**.
- Choose **Search for a health plan**.
- Choose **Choice** to view providers in the health plan's network.



Manage your meds.

Look up your prescriptions using the Prescription Drug List (PDL). It places medications in tiers that represent what you'll pay, which may make it easier for you and your doctor to find options to help you save money.

- Go to [welcometouhc.com](https://www.welcometouhc.com) > **Benefits** > **Pharmacy Benefits**.
- Select **Advantage** to view the medications that are covered under your plan.



Access your plan online.

With [myuhc.com](https://www.myuhc.com)®, you've got a personalized health hub to help you find a doctor, manage your claims, estimate costs and more.



Get on-the-go access.

When you're out and about, the UnitedHealthcare® app puts your health plan at your fingertips. Download to find nearby care, video chat with a doctor 24/7, access your health plan ID card and more.

Good stuff
that's good
to know.

I dig it!

Other important information about your benefits.

Medical Exclusions

Services your plan generally does NOT cover. It is recommended that you review your COC, Amendments and Riders for an exact description of the services and supplies that are covered, those which are excluded or limited, and other terms and conditions of coverage.

- Acupuncture
- Bariatric Surgery
- Cosmetic Surgery
- Dental Care (Adult/Child)
- Glasses
- Long-Term Care
- Non-emergency care when traveling outside the U.S.
- Private-Duty Nursing
- Routine Foot Care
- Weight Loss Programs

Outpatient Prescription Drug Benefits

For Prescription Drug Products dispensed at a retail Network Pharmacy, you are responsible for paying the lowest of the following: 1) The applicable Copayment and/or Coinsurance; 2) The Network Pharmacy's Usual and Customary Charge for the Prescription Drug Product; and 3) The Prescription Drug Charge for that Prescription Drug Product. For Prescription Drug Products from a mail order Network Pharmacy, you are responsible for paying the lower of the following: 1) The applicable Copayment and/or Coinsurance; and 2) The Prescription Drug Charge for that Prescription Drug Product.

See the Copayment and/or Coinsurance stated in the Benefit Information table for amounts. We will not reimburse you for any non-covered drug product.

For a single Copayment and/or Coinsurance, you may receive a Prescription Drug Product up to the stated supply limit. Some products are subject to additional supply limits based on criteria that we have developed. Supply limits are subject, from time to time, to our review and change.

Specialty Prescription Drug Products supply limits are as written by the provider, up to a consecutive 31-day supply of the Specialty Prescription Drug Product, unless adjusted based on the drug manufacturer's packaging size, or based on supply limits, or as allowed under the Smart Fill Program. Supply limits apply to Specialty Prescription Drug Products obtained at a Preferred Specialty Network Pharmacy, a Non-Preferred Specialty Network Pharmacy, an out-of-Network Pharmacy, a mail order Network Pharmacy or a Designated Pharmacy.

Certain Prescription Drug Products for which Benefits are described under the Prescription Drug Rider are subject to step therapy requirements. In order to receive Benefits for such Prescription Drug Products you must use a different Prescription Drug Product(s) first. You may find out whether a Prescription Drug Product is subject to step therapy requirements by contacting us at myuhc.com or the telephone number on your ID card.

Before certain Prescription Drug Products are dispensed to you, your Physician, your pharmacist or you are required to obtain prior authorization from us or our designee to determine whether the Prescription Drug Product is in accordance with our approved guidelines and it meets the definition of a Covered Health Care Service and is not an Experimental or Investigational or Unproven Service. We may also require you to obtain prior authorization from us or our designee so we can determine whether the Prescription Drug Product, in accordance with our approved guidelines, was prescribed by a Specialist.

If you require certain Prescription Drug Products, we may direct you to a Designated Pharmacy with whom we have an arrangement to provide those Prescription Drug Products. If you are directed to a Designated Pharmacy and you choose not to obtain your Prescription Drug Product from the Designated Pharmacy, no Benefit will be paid for that Prescription Drug Product.

Certain Preventative Care Medications may be covered at zero costshare. You can get more information by contacting us at myuhc.com or the telephone number on your ID card.

Benefits are provided for certain Prescription Drug Products dispensed by a mail order Network Pharmacy or Preferred 90 Day Retail Network Pharmacy. The Outpatient Prescription Drug Schedule of Benefits will tell you how mail order Network Pharmacy and Preferred 90 Day Retail Network Pharmacy supply limits apply. Please contact us at myuhc.com or the telephone number on your ID card to find out if Benefits are provided for your Prescription Drug Product and for information on how to obtain your Prescription Drug Product through a mail order Network Pharmacy or Preferred 90 Day Retail Network Pharmacy.

Other important information about your benefits.

Pharmacy Exclusions

The following exclusions apply. In addition see your Pharmacy Rider and SBN for additional exclusions and limitations that may apply.

- A Pharmaceutical Product for which Benefits are provided in your Certificate.
- A Prescription Drug Product with either: an approved biosimilar, a biosimilar and Therapeutically Equivalent to another covered Prescription Drug Product.
- Any Prescription Drug Product to the extent payment or benefits are provided or available from the local, state or federal government (for example, Medicare).
- Any product dispensed for the purpose of appetite suppression or weight loss.
- Any product for which the primary use is a source of nutrition, nutritional supplements, or dietary management of disease, and prescription medical food products even when used for the treatment of Sickness or Injury, except for Prescription Drug Products as described in Section 1 of the COC under Enteral Nutrition.
- Certain New Prescription Drug Products and/or new dosage forms until the date they are reviewed and placed on a tier by our PDL Management Committee.
- Certain Prescription Drug Products for which there are Therapeutically Equivalent alternatives available.
- Certain Prescription Drug Products that are FDA approved as a package with a device or application, including smart package sensors and/or embedded drug sensors.
- Certain compounded drugs.
- Diagnostic kits and products.
- Drugs available over-the-counter.
- Drugs which are prescribed, dispensed or intended for use during an Inpatient Stay.
- Durable Medical Equipment, including insulin pumps and related supplies for the management and treatment of diabetes, for which Benefits are provided in your Certificate. Prescribed and non-prescribed outpatient supplies. This does not apply to diabetic supplies and inhaler spacers specifically stated as covered.
- Experimental or Investigational or Unproven Services and medications.
- General vitamins, except Prenatal vitamins, vitamins with fluoride, and single entity vitamins when accompanied by a Prescription Order or Refill.
- Growth hormone for children with familial short stature (short stature based upon heredity and not caused by a diagnosed medical condition).
- Medications used for cosmetic purposes.
- Prescription Drug Products designed to adjust sleep schedules, such as for jet lag or shift work.
- Prescription Drug Products dispensed outside the United States, except as required for Emergency treatment.
- Prescription Drug Products when prescribed as sleep aids.
- Prescription Drug Products, including New Prescription Drug Products or new dosage forms, that we determine do not meet the definition of a Covered Health Care Service.
- Publicly available software applications and/or monitors that may be available with or without a Prescription Order or Refill.

