HMSA: MED 422 / DRG 408 / VIS 0GA / DEN C53, STEPPING STONES HEALTHCARE ACCOUNTS Coverage for: Individual / Family | Plan Type: CompMED



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.hmsa.com.

For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <a href="http://www.healthcare.gov/sbc-glossary/">http://www.healthcare.gov/sbc-glossary/</a> or call 1-800-776-4672 to request a copy.

| Important Questions  | Answers   | Why This Matters:   |
|--|---|---|
| What is the overall deductible?                                      | \$0   | See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.  |
| Are there services covered before you meet your deductible?          | Not applicable.   | This <u>plan</u> does not have a <u>deductible</u> . You do not have to meet a <u>deductible</u> amount before the <u>plan</u> pays for any services.   |
| Are there other deductibles for specific services?                   | No.   | You don't have to meet <u>deductibles</u> for specific services.  |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$2,500 individual / \$7,500 family (applies to medical <u>plan</u> coverage). \$3,600 individual / \$4,200 family (applies to <u>prescription drug coverage</u> ).   | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.   |
| What is not included in the out-of-pocket limit?                     | Premiums, balance-billed charges, payments for services subject to a maximum once you reach the maximum, any amounts you owe in addition to your copayment for covered services, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .   |
| Will you pay less if you use a <u>network provider</u> ?             | Yes. See <a href="http://www.hmsa.com/search/providers">http://www.hmsa.com/search/providers</a> or call 1-800-776-4672 for a list of <a href="network">network</a> <a href="providers">providers</a> .                   | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> (unless otherwise defined by federal law), and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ?           | No.   | You can see the specialist you choose without a referral.   |

| Common Medical        | Services You May Need                            | What Yo                                      | What You Will Pay                               |   |
|-----------------------|--|--|---|---|
| Event                 |  | Network Provider<br>(You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information  |
|                       | Primary care visit to treat an injury or illness | \$14 <u>copay</u> /visit                     | \$14 <u>copay</u> /visit                        | none  |
|                       | Specialist visit                                 | \$14 copay/visit                             | \$14 <u>copay</u> /visit                        | none  |
|                       | Other practitioner office visit:                 |  |   |   |
| If you visit a health | Physical and Occupational Therapist              | 20% coinsurance                              | 20% coinsurance                                 | Services may require <u>preauthorization</u> . Benefits may be denied if <u>preauthorization</u> is not obtained. |
| care provider's       | Psychologist                                     | \$14 copay/visit                             | \$14 copay/visit                                | none  |
| office or clinic      | Nurse Practitioner                               | \$14 copay/visit                             | \$14 copay/visit                                | none  |
|                       | Preventive care (Well Child Physician Visit)     | No charge                                    | No charge                                       | Age and frequency limitations may apply. You may have to pay for  |
|                       | Screening  | No charge                                    | No charge                                       | services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed                          |
|                       | Immunization (Standard and Travel)               | No charge                                    | No charge                                       | are <u>preventive</u> . Then check what your <u>plan</u> will pay for.  |
|                       | <u>Diagnostic test</u>                           |  |   |   |
|                       | Inpatient  | 20% coinsurance                              | 20% coinsurance                                 | Services may require <u>preauthorization</u> . Benefits may be denied if  |
|                       | Outpatient                                       | 20% coinsurance                              | 20% coinsurance                                 | preauthorization is not obtained.   |
|                       | X-ray  |  |   |   |
|                       | Inpatient  | 20% coinsurance                              | 20% coinsurance                                 | Services may require <u>preauthorization</u> .  Benefits may be denied if   |
| If you have a test    | Outpatient                                       | 20% coinsurance                              | 20% coinsurance                                 | preauthorization is not obtained.   |
| ii you navo a toot    | Blood Work                                       |  |   |   |
|                       | Inpatient  | 20% coinsurance                              | 20% coinsurance                                 | Services may require <u>preauthorization</u> .  Benefits may be denied if   |
|                       | Outpatient                                       | No charge                                    | No charge                                       | preauthorization is not obtained.   |
|                       | Imaging (CT/PET scans, MRIs)                     |  |   |   |
|                       | Inpatient  | 20% coinsurance                              | 20% coinsurance                                 | Services may require <u>preauthorization</u> .  Benefits may be denied if   |
|                       | Outpatient                                       | 20% coinsurance                              | 20% coinsurance                                 | preauthorization is not obtained.   |

| Common Medical   | Services You May Need   | What Yo                                      | u Will Pay   | Limitations, Exceptions, & Other  |
|--|---|--|--|---|
| Event  |   | Network Provider<br>(You will pay the least) | Out-of-Network Provider (You will pay the most)            | Important Information   |
|  | Tier 1 - mostly Generic drugs (retail)                        | \$7 copay/prescription                       | \$7 copay and 20% coinsurance/prescription                 | One retail <u>copay</u> for 1-30 day supply, two retail <u>copays</u> for 31-60 day supply, and three retail <u>copays</u> for 61-90 day supply.  |
|  | Tier 1 - mostly Generic drugs<br>(mail order)                 | \$11 copay/prescription                      | Not covered  | One mail order <u>copay</u> for a 84-90 day supply at a 90 day at retail network or contracted mail order provider.   |
|  | Tier 2 - mostly Preferred Formulary Drugs (retail)            | \$30 copay/prescription                      | \$30 <u>copay</u> and 20% <u>coinsurance</u> /prescription | One retail <u>copay</u> for 1-30 day supply, two retail <u>copays</u> for 31-60 day supply, and three retail <u>copays</u> for 61-90 day supply.  |
| If you need drugs<br>to treat your   | Tier 2 - mostly Preferred Formulary<br>Drugs<br>(mail order)  | \$65 copay/prescription                      | Not covered  | One mail order copay for a 84-90 day supply at a 90 day at retail network or contracted mail order provider.  |
| illness or condition More information about prescription drug coverage is available at www.hmsa.com. | Tier 3 - mostly Non-preferred<br>Formulary Drugs (retail)     | \$30 copay/prescription                      | \$30 <u>copay</u> and 20% <u>coinsurance</u> /prescription | In addition to your copay and/or coinsurance, you will be responsible for a \$45 Tier 3 Cost Share per retail copay. Cost to you for retail Tier 3 drugs: One copay plus one Tier 3 Cost Share for 1-30 day supply, two copays plus two Tier 3 Cost Shares for 31-60 day supply, and three copays plus three Tier 3 Cost Shares for 61-90 day supply. |
|  | Tier 3 - mostly Non-preferred<br>Formulary Drugs (mail order) | \$65 copay/prescription                      | Not covered  | In addition to your copay and/or coinsurance, you will be responsible for a \$135 Tier 3 Cost Share per mail order copay. Cost to you for mail order Tier 3 drugs: One mail order copay plus one mail order Tier 3 Cost Share for an 84-90 day supply at a 90 day at retail network or contracted mail order provider.                                |

| Common Medical  | Services You May Need  | What You Will Pay                            |   | Limitations, Exceptions, & Other  |
|---|--|--|---|---|
| Event   |  | Network Provider<br>(You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information   |
| If you need drugs<br>to treat your<br>illness or                              | Tier 4 - mostly Preferred Formulary<br>Specialty drugs (retail)  | \$100 copay/prescription                     | Not covered                                     | Retail benefits for Tier 4 and Tier 5 drugs are limited to a 30-day supply. Available in participating Specialty  |
| <b>condition</b> More information   | Tier 5 - mostly Non-preferred Formulary Specialty drugs (retail) | \$200 copay/prescription                     | Not covered                                     | Pharmacies only.  |
| about <u>prescription</u> drug coverage is available at <u>www.hmsa.com</u> . | Tier 4 & 5 (mail order)  | Not covered                                  | Not covered                                     |   |
|   | Facility fee (e.g., ambulatory surgery center)                   | 20% coinsurance                              | 20% coinsurance                                 | none  |
| If you have   | Physician Visits   | \$14 copay/visit                             | \$14 <u>copay</u> /visit                        | none  |
| outpatient surgery  | Surgeon fees   | 20% coinsurance (cutting)                    | 20% coinsurance (cutting)                       | none  |
|   |  | 20% coinsurance (non-cutting)                | 20% coinsurance (non-cutting)                   | none  |
|   | Emergency room care  |  |   |   |
|   | Physician Visit  | \$20 copay/visit                             | \$20 copay/visit                                | none  |
|   | Emergency room   | 20% coinsurance                              | 20% coinsurance                                 | none  |
| If you need<br>immediate medical<br>attention                                 | Emergency medical transportation (air)                           | 20% coinsurance                              | 20% coinsurance                                 | Limited to air transport to the nearest adequate hospital within the State of Hawaii, except in certain situations when transportation to the continental US is necessary for critical care in accord with HMSA's medical policy. Certain exclusions apply. |
|   | Emergency medical transportation (ground)                        | 20% coinsurance                              | 20% coinsurance                                 | Ground transportation to the nearest, adequate hospital to treat your illness or injury.  |
|   | <u>Urgent care</u>   | \$14 copay/visit                             | \$14 copay/visit                                | none  |
|   | Facility fee (e.g., hospital room)                               | 20% <u>coinsurance</u>                       | 20% coinsurance                                 | none  |
| If you have a   | Physician Visits   | \$20 <u>copay</u> /visit                     | \$20 copay/visit                                | none  |
| hospital stay   | Surgeon fee  | 20% coinsurance (cutting)                    | 20% coinsurance (cutting)                       | none  |
|   |  | 20% coinsurance (non-cutting)                | 20% coinsurance (non-cutting)                   | none  |

| Common Medical  | Services You May Need                                | What You Will Pay  |   | Limitations, Exceptions, & Other  |  |
|---|--|--|---|---|--|
| Event   |  | Network Provider<br>(You will pay the least)   | Out-of-Network Provider (You will pay the most) | Important Information   |  |
|   | Outpatient services                                  |  |   |   |  |
| If you have mental  | Physician services                                   | \$14 copay/visit   | \$14 <u>copay</u> /visit                        | none  |  |
| health, behavioral health, or   | Hospital and facility services                       | 20% coinsurance  | 20% coinsurance                                 | none  |  |
| substance abuse   | Inpatient services                                   |  |   |   |  |
| needs   | Physician services                                   | 20% coinsurance  | 20% coinsurance                                 | none  |  |
|   | Hospital and facility services                       | 20% coinsurance  | 20% coinsurance                                 | none  |  |
|   | Office visit (Prenatal and postnatal care)           | 20% coinsurance  | 20% coinsurance                                 | Cost sharing does not apply to certain preventive services. Depending on the  |  |
| If you are pregnant   | Childbirth/delivery professional services            | 20% coinsurance  | 20% coinsurance                                 | type of services, <u>coinsurance</u> or <u>copay</u> may apply. Maternity care may include  |  |
|   | Childbirth/delivery facility services                | 20% coinsurance  | 20% coinsurance                                 | tests and services described elsewhere in the SBC (i.e. ultrasound).  |  |
|   | Home health care                                     | 20% coinsurance  | 20% coinsurance                                 | 150 Visits per Calendar Year  |  |
|   | Rehabilitation services                              | 20% coinsurance  | 20% coinsurance                                 | Services may require <u>preauthorization</u> .  Benefits may be denied if <u>preauthorization</u> is not obtained.  Excludes cardiac rehabilitation.  |  |
|   | Habilitation services                                | Not covered  | Not covered                                     | Excluded service  |  |
| If you need help<br>recovering or have<br>other special<br>health needs | Skilled nursing care                                 | 20% coinsurance  | 20% coinsurance                                 | 120 Days per Calendar Year. Includes extended care facilities (Skilled Nursing, Sub-Acute, and Long-Term Acute Care Facilities) to the extent care is for Skilled nursing care, subacute care, or long-term acute care. |  |
|   | Durable medical equipment                            | 20% coinsurance  | 20% coinsurance                                 | Services may require <u>preauthorization</u> . Benefits may be denied if <u>preauthorization</u> is not obtained.   |  |
|   | Hospice services                                     | No charge  | No charge                                       | none  |  |
| If your child needs   | Children's eye exam                                  | \$10 <u>copay</u> /exam  | All charges less \$35 <u>plan</u><br>payment    | Limited to one routine vision exam per calendar year.   |  |
| dental or eye care  | Children's glasses (single vision lenses and frames) | All charges less \$110 <u>plan</u><br>payment (frames), plus \$25<br>lens <u>copay</u> | All charges less \$80 <u>plan</u> payment       | The frequency in which you can obtain a pair of glasses may vary  |  |

| Common Medical      | Services You May Need      | What You Will Pay        |                         | Limitations, Exceptions, & Other |
|---------------------|----------------------------|--------------------------|-------------------------|----------------------------------|
| Event               |                            | Network Provider         | Out-of-Network Provider | Important Information            |
|                     |                            | (You will pay the least) | (You will pay the most) |                                  |
| If your child needs | Children's dental check-up | No charge                | No charge               | 2 visits per calendar year       |
| dental or eye care  | Official officer up        | 140 Glarge               | 140 Glarge              | 2 violo poi odioridai yodi       |

#### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cardiac rehabilitation
- Cosmetic surgery
- Habilitation services

- Long-term care
- Private-duty nursing
- Routine foot care
- Weight loss programs

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery
- Chiropractic care (e.g., office visits, x-ray films limited to services covered by this medical plan and within the scope of a chiropractor's license)
- Dental care (Adult) (limited to services covered under a rider)
- Hearing aids (limited to one hearing aid per ear every 60 months)
- Infertility Treatment (Artificial Insemination and In Vitro Fertilization. Please refer to your plan document for limitations and additional details)
- Non-emergency care when traveling outside the U.S. For more information, see <a href="https://www.hmsa.com">www.hmsa.com</a>
- Routine eye care (Adult) (limited to services covered under a rider)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: 1) 1-800-776-4672 for HMSA; 2) (808) 586-2790 for the State of Hawaii, Dept. of Commerce and Consumer Affairs - Insurance Division; 3) 1-866-444-3272 or <a href="http://www.dol.gov/agencies/ebsa/laws-and-regulations/laws/affordable-care-act">http://www.dol.gov/agencies/ebsa/laws-and-regulations/laws/affordable-care-act</a> for the U.S. Department of Labor, Employee Benefits Security Administration; or 4) 1-877-267-2323 x61565 or <a href="http://www.cciio.cms.gov">http://www.cciio.cms.gov</a> for the U.S. Department of Health and Human Services. Church plans are not covered by the Federal COBRA continuation coverage rules. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="Marketplace">Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="http://www.HealthCare.gov">http://www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact:

• For group health coverage subject to ERISA, you must submit a written request for an <u>appeal</u> to: HMSA Member Advocacy and Appeals, P.O. Box 1958, Honolulu, Hawaii 96805-1958. If you have any questions about <u>appeals</u>, you can call us at (808) 948-5090 or toll free at 1-800-462-2085. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="http://www.dol.gov/agencies/ebsa/laws-and-regulations/laws/affordable-care-act">http://www.dol.gov/agencies/ebsa/laws-and-regulations/laws/affordable-care-act</a>. You may also file a <a href="mailto:grievance">grievance</a> with the Insurance Commissioner. You must send the request to the Insurance

- Commissioner at: Hawaii Insurance Division, ATTN: Health Insurance Branch External Appeals, 335 Merchant Street, Room 213, Honolulu, Hawaii 96813. Telephone: (808) 586-2804.
- For non-federal governmental group health plans and church plans that are group health plans, you must submit a written request for an <u>appeal</u> to: HMSA Member Advocacy and Appeals, P.O. Box 1958, Honolulu, Hawaii 96805-1958. If you have any questions about <u>appeals</u>, you can call us at (808) 948-5090 or toll free at 1-800-462-2085. You may also file a <u>grievance</u> with the Insurance Commissioner. You must send the request to the Insurance Commissioner at: Hawaii Insurance Division, ATTN: Health Insurance Branch External Appeals, 335 Merchant Street, Room 213, Honolulu, Hawaii 96813. Telephone: (808) 586-2804.

## **Does this Coverage Provide Minimum Essential Coverage? Yes**

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this Coverage Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-776-4672.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-776-4672.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-800-776-4672.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-776-4672.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

# **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal care and delivery) | id a hospital | Managing Joe's type 2 Dia<br>(a year of routine in-network care of a w<br>condition) |      | Mia's Simple Fracture<br>(in-network emergency room visit and<br>care) |      |
|---|---------------|--|------|--|------|
| ■ The <u>plan's</u> overall <u>deductible</u>                             | \$0           | ■ The plan's overall deductible  | \$0  | ■ The <u>plan's</u> overall <u>deductible</u>                          | \$0  |
| ■ <u>Specialist</u> <u>copayment</u>                                      | \$14          | ■ Specialist copayment   | \$14 | ■ Specialist copayment   | \$14 |
| ■ Hospital (facility) coinsurance   | 20%           | ■ Hospital (facility) coinsurance  | 20%  | ■ Hospital (facility) coinsurance                                      | 20%  |
| ■ Other <u>coinsurance</u>  | 20%           | ■ Other <u>coinsurance</u>   | 20%  | ■ Other <u>coinsurance</u>   | 20%  |

### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Charlies visit (prestherie)

Specialist visit(anesthesia)

| This EXAMPLE event includes services like | vices like: |
|---|-------------|
|---|-------------|

<u>Primary care physician</u>office visits (*including disease education*)

Diagnostic tests(blood work)

Prescription drugs

<u>Durable medical equipment(glucose meter)</u>

#### This EXAMPLE event includes services like:

<u>Emergency room care</u>(including medical supplies)

Diagnostic test(x-ray)

<u>Durable medical equipment(crutches)</u>

Rehabilitation services(physical therapy)

| Total Example Cost              | \$12,700 |  |
|---------------------------------|----------|--|
| In this example, Peg would pay: |          |  |
| Cost Sharing                    |          |  |
| <u>Deductibles</u>              | \$0      |  |
| Copayments                      | \$30     |  |
| Coinsurance                     | \$2,000  |  |
| What isn't covered              |          |  |
| Limits or exclusions            | \$60     |  |
| The total Peg would pay is      | \$2,090  |  |

| Total Example Cost                            | \$5,600 |
|---|---------|
| In this evenue les would nove                 |         |
| In this example, Joe would pay:  Cost Sharing |         |
| <u>Deductibles</u>                            | \$0     |
| Copayments                                    | \$400   |
| Coinsurance                                   | \$200   |
| What isn't covered                            |         |
| Limits or exclusions                          | \$20    |
| The total Joe would pay is                    | \$620   |

| <b>Total Example Cost</b>       | \$2,800 |
|---------------------------------|---------|
|                                 |         |
| In this example, Mia would pay: |         |
| Cost Sharing                    |         |
| <u>Deductibles</u>              | \$0     |
| Copayments                      | \$90    |
| Coinsurance                     | \$400   |
| What isn't covered              |         |
| Limits or exclusions            | \$0     |
| The total Mia would pay is      | \$490   |